

Public Country-by-Country Report – Spain

This public Country-by-Country Report has been prepared in accordance with the Spanish implementation of Directive (EU) 2021/2101 carried out through Law 28/2022, of 21 December 2022, effective for fiscal years starting on or after 22 June 2024. All information disclosed pertains solely to Spanish operations, as the group's ultimate parent company has not made available the data regarding the group's worldwide operations. Publication of the Spanish only data is provided initially due to the accelerated 6-month reporting timetable in Spain.

This report is posted on the Zendesk website accessible to anyone free of charge.

Section 1 – General Information

Name of the ultimate parent of the group	Zoro TopCo, Inc.
Country where the ultimate parent has its registered office	United States of America
Financial Year – start date	01 January 2026
Financial Year – end date	31 January 2026
Reporting Currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III Parts B and C, of Annex III to Council Directive 2011/16/EU	Yes

Section 2: Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit/(loss) before income tax	Income tax paid – on cash basis	Income tax accrued – current year	Accumulated earnings	Number of employees
Spain	ES	1,119,603	96,446	0	25,439	2,400,499	75

Section 3: List of subsidiaries and their activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Spain	ES	Zendesk Technologies Spain SL	Sales Support and Marketing Services Research and Development Services

Section 4: Omitted information

Only information for constituent entities in Spain has been included.